# City Manager's Office 2015-2016

# Organizational Development

- Manages & coordinates strategic organizational effectiveness initiatives
- Internal consultant on organizational issues

# **City Manager**

- Citywide Leadership
- Strategic Direction
- Operations
- Policy Development

# Intergovernmental Relations

- Develops & implements City policy positions on intergovernmental issues
- Leads & manages intergovernmental affairs of City

## **Communications**

- Develops & implements Citywide communications
- Advises on communications and public relations matters

### **Activities**

- Overall City Management
- Communications
- Organizational Development
- Intergovernmental Relations.



#### **2013 Bellevue Facts**

Number of Bellevue high schools in Newsweek Magazine's Top 125: <u>Three</u>

Number of jobs in Bellevue: <u>138,900</u>

Bellevue's rank in Livability.com's 100 Best Places to Live (2014): Fourteenth

Bellevue population: 132,100 (fifth largest city in the state)

Taxable retail sales in Bellevue (2012): \$2.6 billion (Seattle: \$5.6 billion)

Bellevue's rank in USA Today's Top 50 Best American cities (2014): Second

Percent minority race or ethnicity in Bellevue (2010): 40.8%

# City Manager's Office's — Mission

To assure the implementation of the City Council Vision, provide organizational leadership, and deliver efficient and effective city services.

## **2015-2016 Objectives**

#### Goal #1: Overall City Management

- Implement policies and direction of City Council
- Provide strategic leadership
- Develop implementation plans and strategies
- Develop and recommend the City's budget
- Assure efficient and cost-effective management of the City
- ♦ Coordinate community-focused efforts
- ◆ Assure delivery of high-quality services by City staff

#### Goal #2: Communication

- ◆ Facilitate effective internal/external communications
- ◆ Maintain/enhance the City's reputation

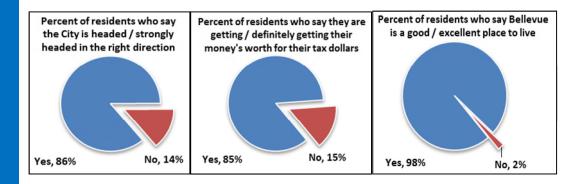
#### Goal #3: Organizational Development

- ◆Champion continuous improvement through the City
- ◆Support the sustained operation of a High Performance Organization

#### **Goal #4:** Intergovernmental Relations

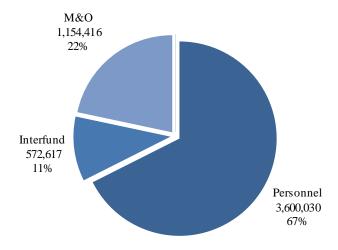
- ◆ Analyze and resolve cross-jurisdictional issues
- ◆Support the City's leadership role in regional issues

## 2013-2014Accomplishments



# **City Manager's Office**

### 2015-2016 Budget Expenditure by Category



	2015 Prelim	2016 Prelim	2015-2016
Personnel	1,750,170	1,849,860	3,600,030
Interfund	273,743	298,874	572,617
M&O	573,724	580,692	1,154,416
Capital	-	-	
Total Expenditures	2,597,637	2,729,426	5,327,063
Reserves <sup>1</sup>	_	-	
Total Budget	2,597,637	2,729,426	5,327,063

## **Staffing Summary**

	2013 Adopted	<b>2014 Mid-Bi</b>	2015 Prelim	2016 Prelim
FTE	10.80	10.80	11.00	11.00
LTE		1.00	-	-
	10.80	11.80	11.00	11.00

### **Budget Summary by Fund excluding Reserves**

	2013 Actuals	2014 Amended	2015 Prelim	2016 Prelim
General Fund	2,059,808	2,090,914	2,597,637	2,729,426
Franchise Fund <sup>2</sup>	1,800,440	1,827,921	-	
Total Budget	3,860,248	3,918,835	2,597,637	2,729,426
			-	-
Reserves <sup>1</sup>		3,354	-	-

<sup>&</sup>lt;sup>1</sup> Reserves: Reserves are not included in the pie chart above. 2013 Actuals do not include reserves at the department level.

The 2015-2016 biennial budget calculation includes only the second year of reserves (ie 2016) to avoid double-counting of expenditure authority.

<sup>&</sup>lt;sup>2</sup> The Franchise Fund was absorbed into the General Fund in 2014

The figures above include double budgeting (internal transfers between City funds)

The 2014 Amended Budget includes Mid-Biennium updates and budget appropriation changes approved to date including carry-forwards.

# **Proposal List by Department/Outcome** <u>City Manager</u> 2015-2016 Prelim Budget

<u>Rank</u>	Proposal Title	<u>Proposal Number</u>			
Recommended					
Responsive Government					
01	Overall City Management	040.04NA			
22	Intergovernmental Relations/Regional Issues	040.07NA			
49	Communications	040.02PA			
Safe Community					
12	Public Defense Services	040.01NA			
31	Animal Services Interlocal Agreement	040.12NA			
37	King County District Court-Bellevue Division (BDC) Services	040.09PA			
Innovative, Vibrant and Caring Community					
01	Civic Engagement	040.03NA*			
150	ADA Compliance Officer (Payroll Title: Program Administrator)	080.11NA*			
Not Recommended					
Responsive Government					
62	Website Redesign	040.11DA			

**Note:** While many proposals represent cross-departmental efforts, proposals are listed by sponsoring departments only.

Results Team

<sup>\*</sup>Proposals 040.03NA, 080.05NA, 100.14NA and 080.11NA were combined into proposal 040.13NA at the request of the IVCC 10 - 25